Brian Bibb

From: Curtis Bowe <curtisbowe@boweandassociates.com>

Sent: Wednesday, September 2, 2020 9:53 AM

To: Brian Bibb; janie@davis-hoss.com

Cc: curtisbowe; Mitzi Mullins

Subject: Fwd: Scanned image from Bowe & Associates

Attachments: FW: PIO; FW: Performance Standards for Full Time Patrol Officers; Final draft; review;

Fwd: Sergeant Opening

Brian, Janie,

Received your letter, and while ordinarily I respond to the same in a different fashion, my family obligations have made me weary. Consequently, I respond with this. This is the first set of emails (over 8 months I have located). I am doing the same now for text messages. As I find them I will continue to provide or mark what is confidential as my Court, hearing, and client schedule allows.

Yes, this is an extraordinary burden because of my practice and other commitments. However, I will do what I can.

Should you decide to appeal to the Court for some form of assistance, please provide me with Notice of the same for prompt response. Thank you.

Curtis L. Bowe, III

For the Firm

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EXHIBIT